Missisquoi Valley School District
Board Professional Staff Negotiations Committee Meeting
MISSISQUOI VALLEY MIDDLE/HIGH SCHOOL LIBRARY/Conference Room

175 Thunderbird Drive
Swanton, Vermont 05488
January 14, 28, February 11, 2020
6:OOPM

Agenda:
6:00pm MVU Conference Room
6:30pm MVU School Library Board Cmte and Professional Association

1. **Professional Staff Negotiations Discussion**

2. **Possible finding for Executive Session**

   (*Where premature public knowledge would clearly place the Board or other party at a substantial disadvantage)* Contracts, Negotiations

3. **Adjourn (8:00-8:30pm)**

***Public Comments at Board Meetings**
The Missisquoi Valley School District Board is committed to responsiveness to public comments made at Board meetings.

The Board reserves the right to ask visitors the following questions before they are invited to address complaints to the Board:

- Have you directed your complaint through our "Complaint" Policy i.e.
  - Attempt to address the complaint first with teacher/staff member, and,
  - If not satisfied, discuss complaint with the principal, and,
  - Still not resolved, then meet with the superintendent,
  - Only then, will the Board hear your concern at a Board meeting.
- When speaking with the Board, if the complaint becomes personal, disrespectful, or threatening, then the Board chair may rule the speaker "Out of Order" or,
- If the complaint addresses specific personnel or is evaluative then the Board chair may invite the complainant into executive session, and,
- The Board chair may limit speaking time for each individual and ask that similar points of view from multiple speakers not be presented.

Anyone making a comment can expect a response from the Board that will fall into one of the following categories:

- Thank the person with no further action planned.
- Respond immediately by the Board chair or administration.
- Direct the administration to contact and respond to the person.
- Seek clarification from the administration at a specified meeting.
- Add the topic to a future Board agenda.
- Refer the matter to an executive session
- Hold a public hearing on the matter.
- Send a note of appreciation.